

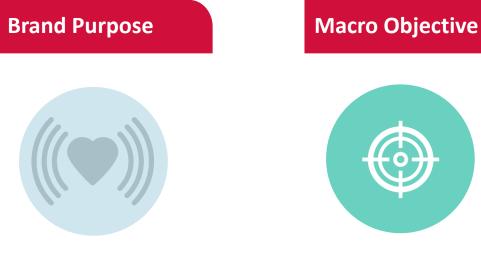
Checking the Financial Health of the Nation

The Bank of Ireland Financial Wellbeing Index

Marketing Society Research Excellence Awards Showcase 28th January 2021



The Brief from Bank of Ireland



Enabling customers, colleagues and communities to thrive



To improve national financial resilience, thereby enabling customers to financially thrive. To track this measure of national financial wellbeing over time.







To provide robust evidence on financial product ownership and consumers' financial behavior. To comprehensively understand consumer's financial lives, literacy and vulnerability, to assist in the delivery of strategy, products and services.

To derive an index to define the spectrum of vulnerability which can the be split into groups from the most to the least vulnerable.

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Methodology



Stage 1: Desk Research

A review of international research on financial wellbeing, with focus on FCA (UK) and CFSI (USA) studies. This helped establish the type of information required to develop the index.





Stage 2: Questionnaire Design

A questionnaire was designed to allow calculations of different measures of wellbeing, capturing information on holdings of financial products and consumer financial attitudes and behaviours.

Stage 3: Data Collection

An online survey using RED C's own consumer panel RED C Live, with a F2F boost for over 65's. The initial benchmark was based on a nationally representative sample of n=2,246 adults in ROI aged 18+.*

* Subsequent updates have been run using RED C's online omnibus and are based on a nat-rep samples of n=1,000 adults in ROI aged 18+.

Methodology (Cont'd)



Stage 4: Developing the Index

Working closely with the Bank of Ireland team, we interrogated the data and identified a preferred method for calculating the wellbeing index, along with wellbeing segments.



Stage 5: Presenting the Results

The results of the research were presented to a wide audience in the bank, detailing the wellbeing index and a thorough examination of how this differed across the various segments.



Stage 6: Developing a Toolkit

RED C assisted Bank of Ireland with the development of an online financial wellbeing assessment tool based on the model used in the survey and a refined algorithm.

Choosing the Model



Desk research identified two key models – that used by the UK's Financial Conduct Authority (FCA) and another used by the Financial Health Network (FHN) in the US.

The final Bank of Ireland Wellbeing Index is based around the FHN model, with a number of modifications made to adapt it to the Irish market.

IntuitiveAbility to classify consumers into four segments based on eight key questionsInclusiveRepresents everyone within the marketplaceDifferentiatingEasily highlights what makes the customer segments differentEasy to ExplainEasy to describe to others what the customer segments areEase of UseEasy to replicate algorithm within the bank/organisationProvenFirst used in the USA in 2014 and subsequently updated annually





NOTE: When conducting the benchmark study, we included questions in the survey that allowed us to calculate both the FCA and FHN measures, so that we could compare them alongside each other. Subsequent waves have focussed on the approach used by the FHN.

Identifying the four pillars of financial wellbeing



Financial Wellbeing Pillars

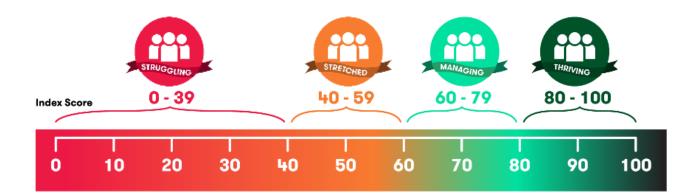




All eight questions are included in the online survey questionnaire, from which an algorithm was developed to derive an overall financial wellbeing score.

Revealing the Wellbeing Segments

We identified four key Wellbeing segments in Ireland based on their index score





Struggling to keep their heads above water and have few financial buffers.



Live within their means, manage to pay bills and better ability to provide for future e.g. insurance, pensions.



Live within their means from pay check to pay check with little ability to save/think about future.



Income allows them to spend well within their means and comprehensively provide for their future financials.



The Financial Wellbeing Index

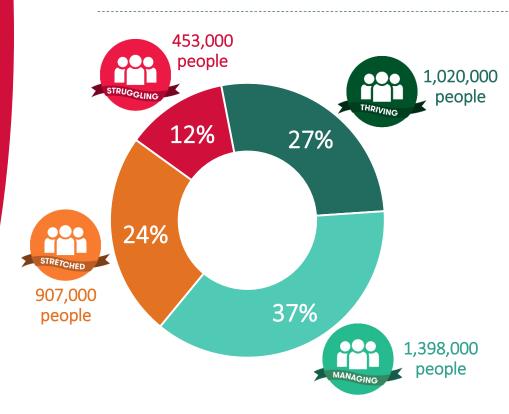
Ireland's overall Financial Wellbeing score is 66 – as a nation, we fall into the **Managing** segment.

Our high scores for 'spending' and 'borrowing' puts us in a quite healthy position.

But our overall score is dragged down by our poor score for 'saving' and 'planning' ahead.

These were identified as clear opportunity areas where the bank can help improve peoples' financial wellbeing. Ireland's Financial Wellbeing Index October 2020

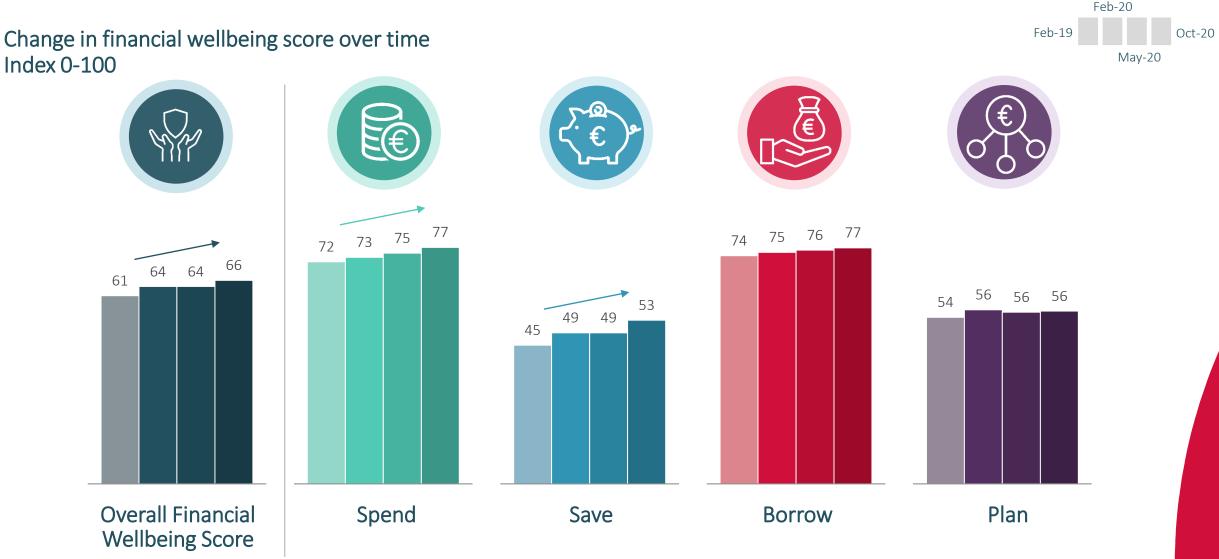




Distribution of Wellbeing Segments in Ireland October 2020

Financial Wellbeing is on the rise

Subsequent waves of research shows that Financial Wellbeing at an overall level has not been adversely affected by the Covid-19 pandemic, with people spending less (increase in 'spend' score) and saving more.



Note: a higher spend score is more positive as it relates to fewer people over-spending

Bank of Ireland is rolling out a Financial Wellbeing programme

The development of the Financial Wellbeing Index formed the basis from which a full programme has been developed by the Bank, aimed at assessing the financial wellbeing of customers and advising them on available products and services that are best suited to their particular needs.

Objectives of the Bank of Ireland Financial Wellbeing Programme



Launch the Financial Wellbeing Index

Aim is to build a strong financial wellbeing foundation and for BOI to become known for developing financial literacy and capability. An investment of over €5m to support the start of the prorgamme. Opening of Vulnerable Customer unit.



Wider roll-out across the bank

This included the launch of a Financial Wellbeing campaign, redesign of the financial needs review process, and increasing reach to youth and senior audiences. Designated Financial Wellbeing Coaches located across the country.



Embed Financial Wellbeing in all the bank's work

The ultimate goal is for BOI to become the National Champion for Financial Wellbeing, with the programme supporting the growth of the brand

Including an online tool for easy use by all customers

This was proactively sent out to customers to complete, and now sits on the website for ready access

Online Financial Wellbeing Healthchecks

This is an <u>online tool for consumers and</u> <u>businesses</u> to check their own Financial Wellbeing score and access a range of supports to help them begin their Financial Wellbeing Journey.

It was developed specifically by using the same eight key questions and algorithm used in calculating the Financial Wellbeing index in the research.

Customers who check their own score will also be able to sign up for seminars and one-to-one financial adviser meetings.



Significant evidence of business impact



Financial Wellbeing hub website



https://personalbanking.bankofireland.com /financial-wellbeing/



100,000+

online financial wellbeing health-checks completed using an algorithm developed from the Financial Wellbeing Index Take a financial healthcheck



Get started

https://personalbanking.bankofireland.com/financialwellbeing/financial-wellbeing-self-assessment/

100,000+

financial wellbeing meetings conducted with Bank of Ireland customers in-branch and over the phone



RESEARCH EVALUATION DIRECTION CLARITY

See More, Clearly

